EVANSVILLE COMMUNITY SCHOOL DISTRICT

POLICY COMMITTEE MINUTES

A Policy Committee meeting was held Monday, October 19, 2020, at 3:30 pm in the District Board and Training Center.

**Committee Members Present**: Kathi Swanson, Melissa Hammann, Ellyn Paul in person, and Jerry Roth by phone.

Motion by Ms. Paul, second by Ms. Hammann, to approve the minutes of the August 10, 2020 and September 21, 2020 Policy Committee meetings. Motion carried, 4-0.

**Old Business:**

Policy #513 – Bullying in the Workplace – Policy brought forward and reviewed. Policy needs legal references. Policy will be brought back to the November meeting.

**New Business:**

Policy #224 – Board – Administrator Relationship – Policy brought forward and reviewed. Changes recommended. Policy will be brought forward to the October 28 board meeting.

Policy #341.2 – Education for Employment – For Removal – Policy brought forward and reviewed. Further discussion deferred until November meeting.

Policy #341.25 – Vocational Education – For Removal – Policy brought forward and reviewed. Further discussion deferred until November meeting.

Policy #511.1 – Employee Discrimination Complaint Procedures – Policy brought forward and attorney recommendations reviewed. Policy needs legal and local references. Policy will be brought back to the November meeting.

Policy #512 – Employee Harassment – Policy brought forward and attorney recommendations reviewed. Policy will be brought forward to the October 28 board meeting.

Policy #512 Rule – Employee Harassment Complaint Procedure – Administrative Rule – Policy brought forward and attorney recommendations reviewed. Legal references from Policy #512 to be added. Policy will be brought forward to the October 28 board meeting.

**Future Review Schedule:** Policies #511.1 – Employee Discrimination Complaint Procedure, #527 – Staff Complaint Procedure, #528 – Staff Conduct with Students to be reviewed in a side-by-side comparison at the November meeting.

**Next Meeting Date:** The next meeting will be Monday, November 23, 2020, from 3:30 – 5:30 pm.

**Adjourn:** Motion by Ms. Hammann, second by Mr. Roth, to adjourn. Motion carried, 4-0 (voice vote). Meeting adjourned at 4:24 pm.

Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Kathi Swanson, Chair